

SUTHERLANDSHIRE



Sutherland Shire Council Disability Inclusion Action Plan

2026 to 2030



Easy Read

www.sutherlandshire.nsw.gov.au

About this plan



This is the **Disability Inclusion Action Plan** for Sutherland Shire Council.



A **Disability Inclusion Action Plan** says what we will do for people with disability.

We will call it a **plan** for short.



Inclusion means that everyone can take part.



This plan goes from **2026 to 2030**.



The plan says how we can make Sutherland Shire a place where everyone can take part.



We want people with disability to do all the things in the community they choose to do.

How we made the plan



To make this plan first we checked how we went with doing the work in our last plan.



Then we asked our **Access and Inclusion Reference Group** what they think about how we went.



This is a group at Council who share ideas for more inclusion.



We ran groups with organisations that work with people with disability like

- **Physical Disability Council of NSW**
- **People with Disabilities Australia.**

We did **surveys** and workshops with



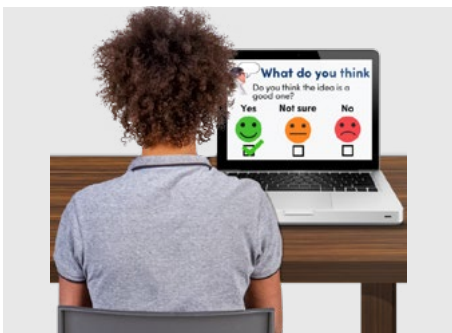
- People with disability



- Parents and carers



- Friends and support workers.



Surveys are a list of questions to ask you what you think.



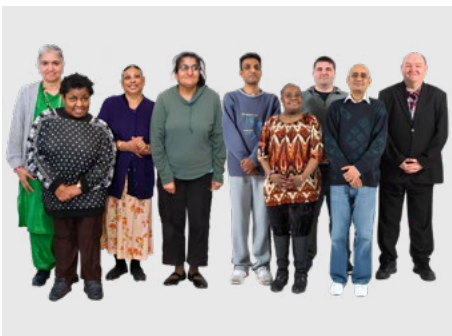
We talked with **LGBTQIA+** people in the community.



LGBTQIA+ means different ways people love and feel about themselves.



We talked with people from many different **cultures**.



Cultures mean the way you do things because of the place you or your family are from.



We talked with people with **mental health** issues.



Mental health is about how you think and feel.



We talked with First Nations people.

We asked everyone



- What is working well



- What needs to be better

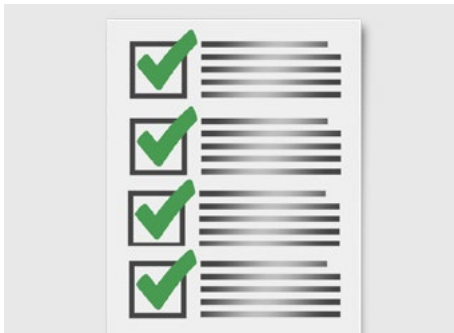


- What things stop them from doing things they want to do

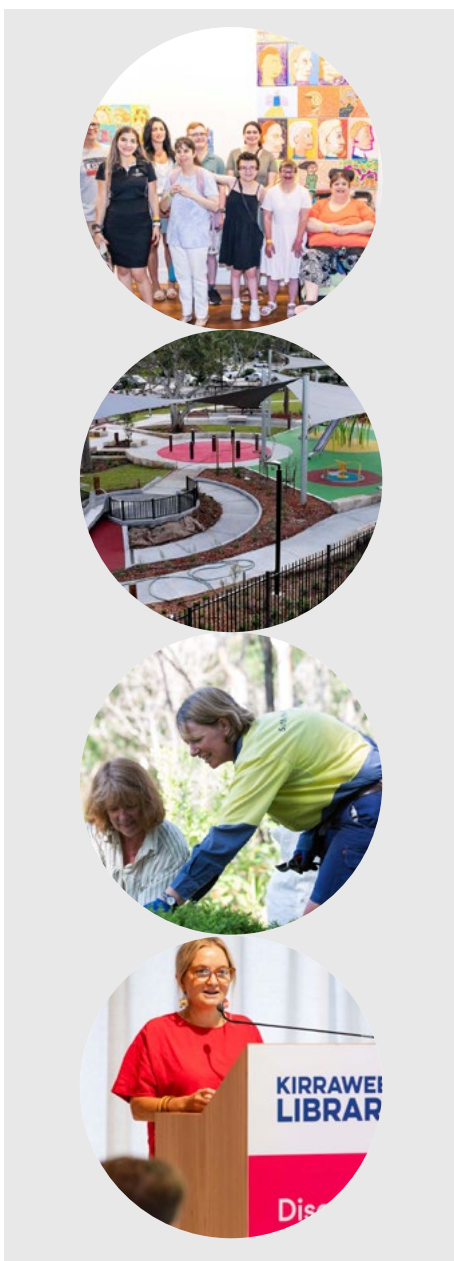


- What Council should work on next.

4 important areas in our plan



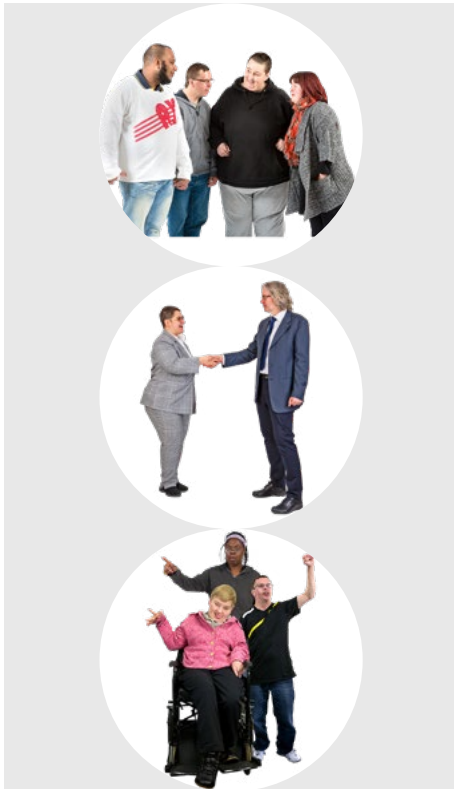
The plan has 4 important areas we want to work on.



The 4 areas are

1. How people think about people with disability
2. Make Sutherland a safe and easy place to live
3. Have more jobs for people with disability
4. Have better information and services.

1. How people think about people with disability



We want people with disability to

- Feel welcome
- Get respect
- Know their rights.

What we will do



We will run projects that help people learn about **hidden disability**.



Hidden disability is a disability that you can not see just by looking at someone.



We will make sure Council services and staff understand people with a hidden disability.



We will work together with services for children and young people like schools.



We will work with them to make sure the way they teach is easy to understand.



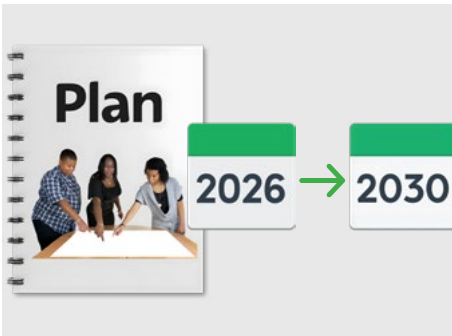
We will use the **Diversity Equity and Inclusion Framework** to make rules for how we work.



This is a guide for how we make sure everyone feels welcome and included.



We will have a clear list of things businesses can do to make sure everyone can take part.



We will add these things to our **Economic Development Plan 2026 to 2030**.



The **Economic Development Plan 2026 to 2030** shows how we will

- Support businesses
- Help our community to get stronger.

2. Make Sutherland a safe and easy place to live

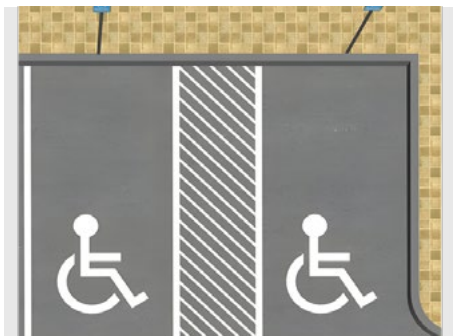


We want to make Sutherland Shire a safe and easy place to use and get around in.

What we will do



We will make public places easier for people with disability to use.



We will have more **accessible** parking.



Accessible means everyone can get to and use the things they need to.

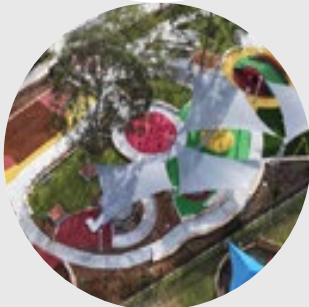
We will



- Have more accessible bus stops



- Have more accessible toilets



- Have more playgrounds that are easy to play in



- Make sports and activity spaces easier to use.



We will work with people with disability to make signs better.



We will use **Universal Design** to make signs that are accessible for everyone.



Universal Design means planning places in a way that lots of people can use them.



We will work on our **wayfinding** guidelines.



Wayfinding means support people use to know where they are and where to go.



We will work with the Access and Inclusion Reference Group on **Place plans**.



Place plans show how we can make places in the community work well for everyone.



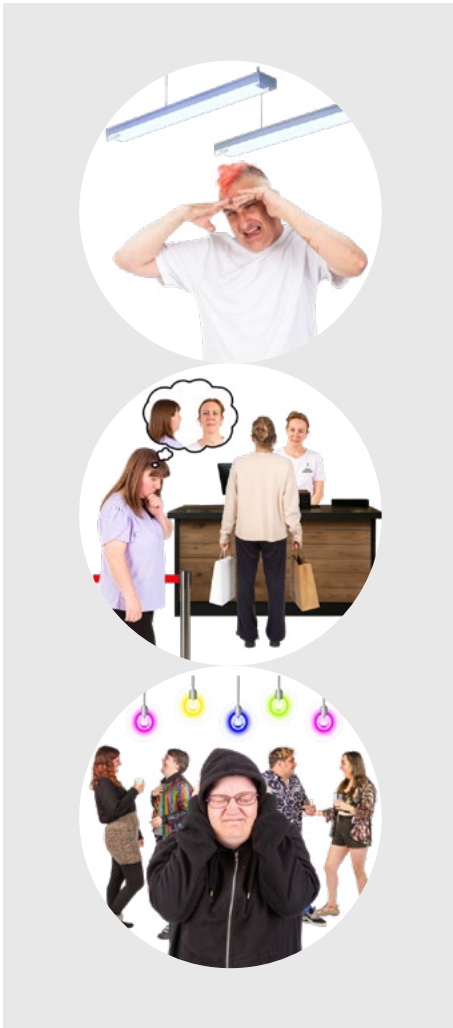
We will work with health and community services to help people learn about mental health support.



We will make sure people know about the **Help aHead Hub**.



A **Help aHead Hub** is a place where you can get mental health support and information.



We will make it easier for people with different **sensory needs** to use our

- Buildings
- Services
- Events.

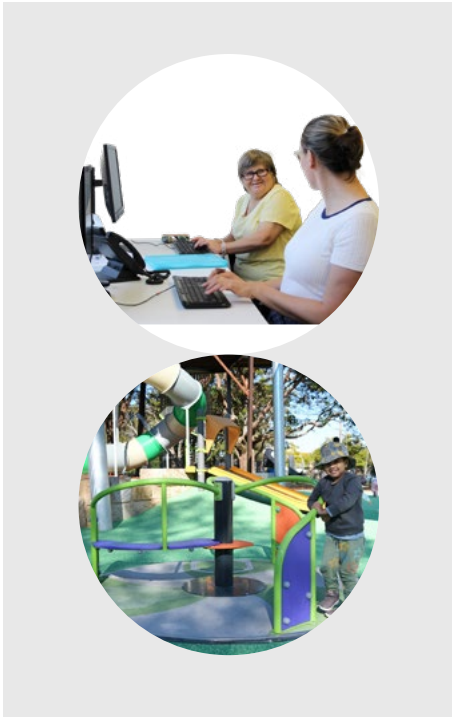


Sensory needs are things that support people to feel calm around sounds and lights.



We will have things like quiet spaces for them to use.

3. Have more jobs for people with disability



We want to have more and better jobs for people with disability

- At Council
- In the community.

What we will do



We will speak up about things that stop people with disability from getting jobs.



We will work with government and other organisations to help make more jobs for people with disability.



We will look at how we work with our staff and give new jobs to make sure it is

- Equal and fair for everyone
- Inclusive.



We will learn more about our staff.



We will use what we learn to make Council workplaces more inclusive.

4. Have better information and services



We want to make our services and information easier to use.

What we will do



We will make information easier for everyone to find.



We will share information in different ways so it is easier to understand.



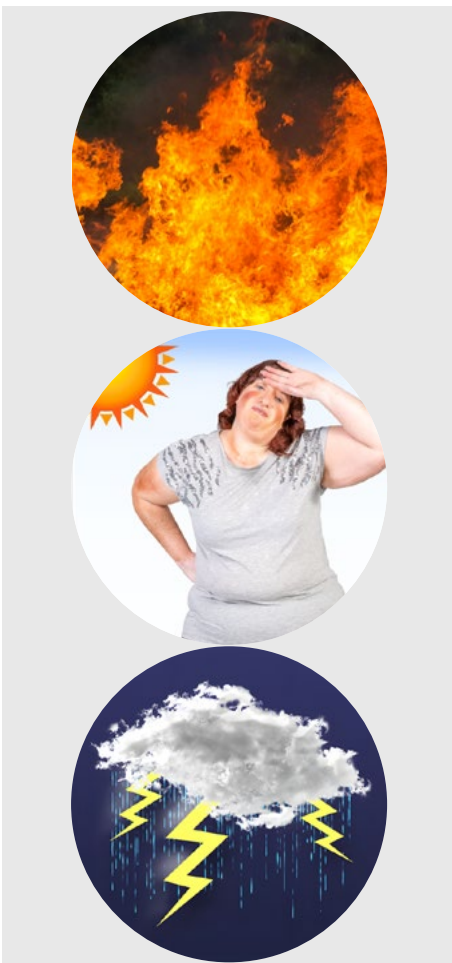
We will share clear information about accessible places.



We will share information about new things that support people with disability.



We will check our **emergency plans** to make sure they support people with disability.



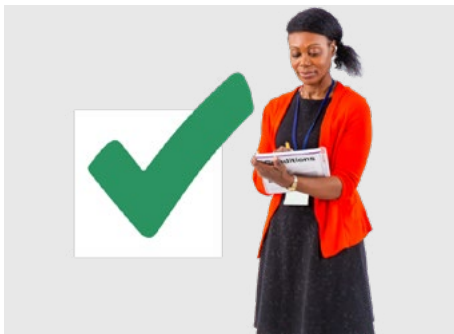
Emergency plans have steps for what to do when something dangerous happens like

- Bush fires
- Heatwaves
- Big storms.

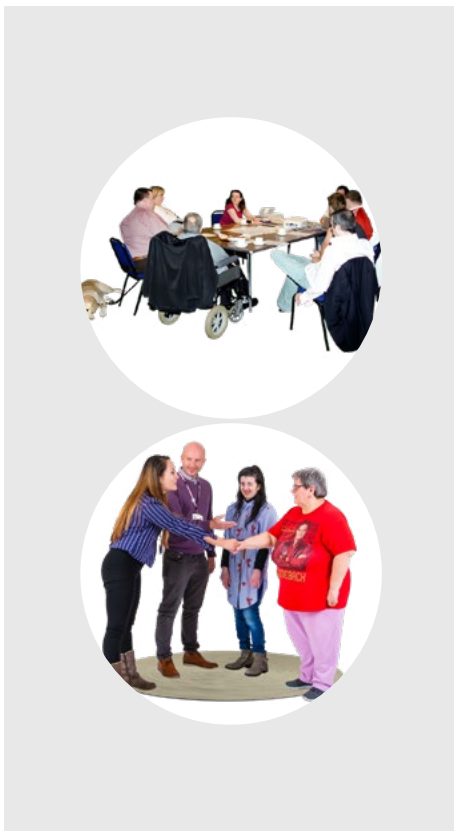


We will check our services to make sure they are easy for everyone to use.

Making sure the plan works



There are things we will do to check often that this plan is working.



Every 3 months we will give a report to the

- Access and Inclusion Committee

- **Internal DIAP Working Party.**



The **Internal DIAP Working Party** is a group of Council staff that check how the work on this plan is going.

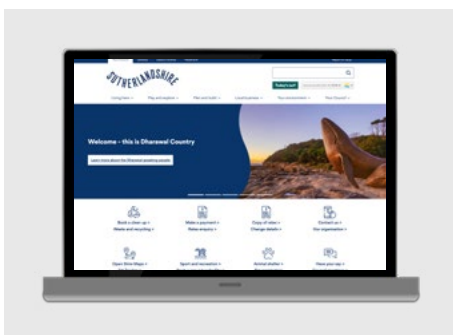


We will write a report each year about how this plan is working to give to

- Council
- The **NSW Minister for Families Communities and Disability Services**.

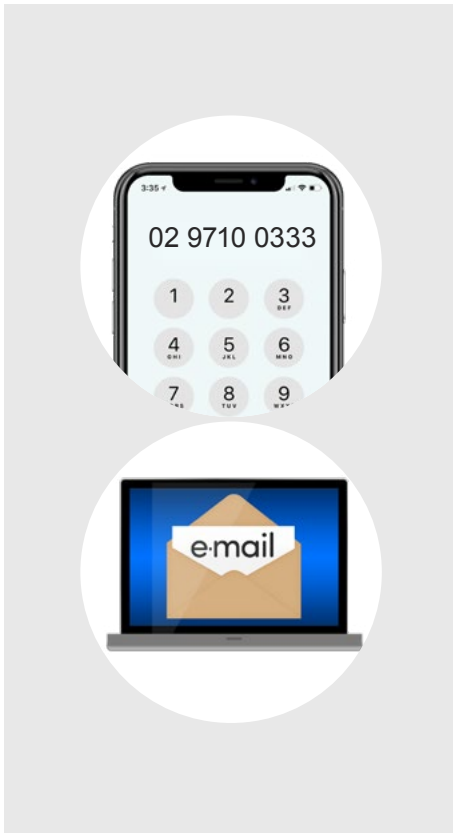


The **NSW Minister for Families Communities and Disability Services** is part of the government that look after people with disability.



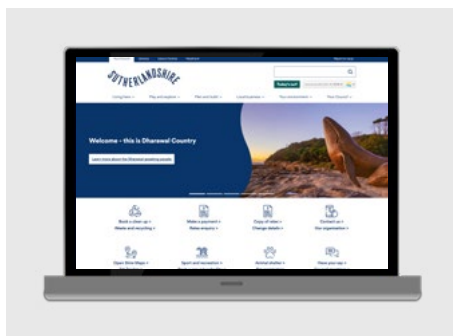
We will put a report each year on the Council website.

More information



For more information about our plan you can

- Call the Council on **02 9710 0333**
- Send us an email to
ssc@ssc.nsw.gov.au



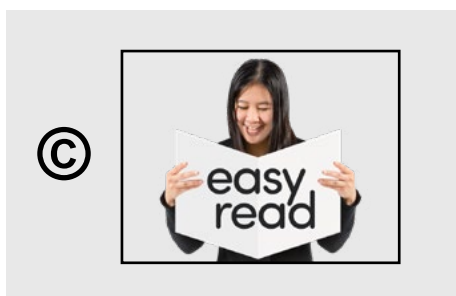
To look at our website you can go to

www.sutherlandshire.nsw.gov.au

Who did this Easy Read



CID made this information for
Sutherland Shire Council.



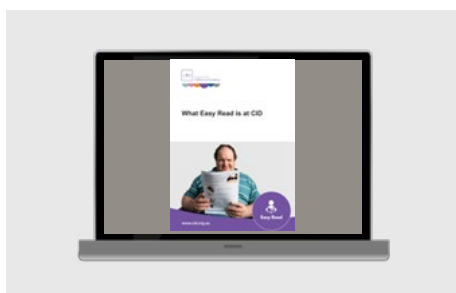
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at CID you can go to our website at

www.cid.org.au/inclusion-services