SUTHERLAND SHIRE COUNCIL
INSTRUMENT OF DELEGATION BY THE GENERAL MANAGER

In accordance with section 378 of the Local Government Act 1993, I hereby:

1. Delegate to the position of:

   Property Services Manager

   and to those people who may act in that position from time to time, the following functions subject to the limitations stated in this Instrument of Delegation and any subsequent written direction made by the General Manager or the Mayor; and

2. Revoke any previous Instrument of Delegation to that position.

   S Phillips
   General Manager
   16 August 2016

DELEGATIONS

02 BUSINESS OF COUNCIL

02.05 Correspondence

02.05.02 General

Sign and send correspondence that, in the opinion of the delegate, does not require the consideration of the Council or the signature of the General Manager or the Mayor, except correspondence addressed to:

- The Mayor and Councillors
- The Governors General of any State
- Mayors and councillors of other councils
- Members of Parliament
- The New South Wales Ombudsman
- Heads of Statutory Authorities and Government Departments
- The Independent Commission Against Corruption
- The Local Government and Shires Association
- The legal profession (other than standard acknowledgement letters)
- Council's insurers

and any other correspondence which, in the opinion of the delegate:
(a) will, in any significant way, bind or commit Council, or

(b) concerns a matter which the Council or the community are likely to deem to be of a sensitive nature, other than correspondence conveying a decision of the Council.

02.07 Execution of Documents

02.07.01 Applications

02.07.01.02 Applications (except Owners Consent)

Sign, on behalf of Council as authorised officer, applications and the like (except those providing owner’s consent).

02.07.03 General

02.07.03.05 < $10,000

Execute agreements, contracts and other documents provided expenditure does not exceed $10,000 and any relevant condition in the authorities ‘Disposal of plant, equipment and goods etc’ or ‘Procurement’ is satisfied.

02.12 Operations and Services

Exercise the functions of the position to which the delegate is appointed or acting, generally in accordance with the position description and responsibilities for that position and if applicable, the sums voted by the Council and Budget allocation.

05 FINANCE

05.01 Accounts

05.01.02 Authorise Payment - Procurement

Determine whether the amounts and calculations in accounts, invoices and tax invoices comply with any relevant agreement or are, in the opinion of the delegate, otherwise fair and reasonable and, if found to be so, authorise payment or so much as is found to be fair and reasonable, up to the amount(s) shown in the authority ‘Procurement’.

05.01.03 Authorised Payments

Pay accounts, invoices and tax invoices which have been authorised for payment by an appropriately authorised officer.

05.02 Amounts Due to Council

05.02.01 Collection

Collect amounts due to Council and issue a receipt for the payment.

05.07 Fees, Charges and Quotations

05.07.03 Refunds and Overpayments

Approve refunds for all overpayments and credit adjustments to fees and charges that, in the opinion of the delegate, are not legitimately due to Council.

05.07.07 Refund of Trust Fund Deposits

Authorize the refund of trust fund deposits provided the delegate is of the opinion that the purpose for which the deposit is held has been satisfied or the deposit is no longer required.

05.12 Procurement

05.12.06 Obtain Quotes and Authorise Expenditure

05.12.06.03 < $50,000

Obtain quotations and authorise expenditure for the supply, purchase, lease or hire of goods, works, services (including consultants
engaged by the General Manager or Director, plant, equipment and the like subject to:

(a) expenditure not exceeding $50,000 for any one transaction; and

(b) funds for such expenditure having been allocated in the Budget (where relevant); and

(c) compliance with any limit on incurring such expenditure which the Council may have fixed (where relevant),

unless authorised by a resolution of the Council.

Note:

1. This authority extends to the execution of procurement type contracts and agreements only associated and consistent with the delegate's authorised Position Description. All other documents and agreements may only be executed if this delegation includes an authority under item 02.07.

2. This authority does not extend to authorising petty cash claims.

05.13 Security

05.13.01 Accept Guarantees

Accept security in the form of monetary deposits, guarantees, certificates, bonds and the like in respect of a condition of development consent under the *Environmental Planning and Assessment Act 1979*, an approval under the *Local Government Act 1993*, a consent under the *Roads Act 1993*, an order of a court or otherwise relating to the business of Council.

05.13.02 Draw On or Release

Draw on or release any security provided the delegate is of the opinion that it is appropriate to do so having regard to the reason why the security is held.

07 PERSONNEL

07.02 Personnel and Organisational Matters

07.02.05 Category 5

Attend to the following matters:

- Supervise staff including performance review
- Appraise staff performance
- Recommend remuneration levels and the allocation of positions within Council's salary system
- Recommend staff permanency following the completion of the probation period
- Recommend change of hours arrangements for staff
- Recommend variations to span of hours by work groups and individuals
- Recommend requests for overtime and time in lieu
- Represent Council in industrial matters, including at the Industrial Relations Commission and Anti Discrimination Board
- Authorise timesheets for payment
- Determine higher grade pay for staff
- Determine leave applications excluding Leave Without Pay of greater than one week.
- Direct staff to take leave.
- Responsibilities under any Work Health and Safety legislation and any other applicable law or Policy

08 PROPERTY MANAGEMENT

08.01 Leases, Licences, Hire Agreements etc

08.01.03 <$25,000

Enter into and execute lease, licence and hire agreements for the use of public land, Crown land for which Council is Reserve Trust manager, public roads, and operational land provided:
(a) the term does not exceed five years; and
(b) the consideration does not exceed $25,000 per annum; and
(c) the transaction is authorised by the relevant Plan of Management (where applicable); and
(d) the fee or charge is in accordance with Council’s Schedule of Fees and Charges (where applicable); and
(e) the transaction complies with the relevant statutory procedures; and
(f) in respect of residential leases, the lease has been authorised by a resolution of the Council.

08.02 Rent reviews
Implement rent reviews in accordance with the provisions of the relevant lease.

08.03 Rental Bonds and Security

08.03.01 Receive and Refund
Receive and refund rental bonds and security.

08.03.02 Execute Lodgements
Execute bond lodgements with the appropriate statutory body.

08.03.03 Release or Claim
Release or claim upon lodged bonds.

08.04 Represent Council on owners’ corporations
Represent Council on owners’ corporations under the Strata Schemes Management Act 1996 and vote on Council’s behalf in meetings of the owners’ corporation. However, the delegate is not authorised to dispose of or lease Council’s interests unless authorised by a resolution of the Council or the lease is not a residential lease and it complies with the authority ‘Leases, licences, hire agreements etc’.

08.06 Termination of leases and licences

08.06.02 Resolution of Council
Terminate leases and licences. However, residential leases and licences can only be terminated where demolition of a structure the subject of the lease or licence is necessary or the economic return on the premises does not justify continuation or, regardless of the circumstances, termination has been authorised by a resolution of the Council.

08.06.03 Make Application
Make application to the appropriate statutory body to allow termination and vacant possession to be obtained.

09 PUBLIC LAND AND WORKS

09.01 Community land
Prepare a draft local environmental plan for the purposes of Part 2 (Public land) of Chapter 6 of the Local Government Act 1993 and regulation. However, the delegate is not authorised to place a draft plan on public exhibition unless authorised by a resolution of the Council.

Prepare and exhibit draft Plans of Management for community land in accordance with Part 2 (Public land) of Chapter 6 of the Local Government Act 1993 and regulation.

Adopt a Plan of Management which, in the opinion of the delegate, is procedural or minor and does not require the consideration of the Council.

Hold public hearings for the purposes of reclassification and recategorisation of community land under the Local Government Act 1993 and regulation.
09.02 Dividing Fences

Determine whether Council will make a contribution towards the cost of a dividing fence and if a contribution is to be made, authorise such contribution provided that at least two competitive quotations have been obtained for the carrying out of the work.

09.04 Non-Claimant Native Title applications

Lodge applications relating to non-claimant native title determinations with the National Native Title Tribunal for all parcels of land where it is considered that Council has an interest and withdraw any application where it is considered that a native title determination is not required.

10 REGULATION AND ENFORCEMENT

10.02 Functions

10.02.07 Crown Lands Act 1989

Exercise Council’s functions under the Crown Lands Act 1989 and regulation.

10.02.13 Local Government Act 1993

10.02.13.02 Inspection Functions

Exercise Council’s inspection functions under the Local Government Act 1993 and regulation.

10.02.13.08 Part 1 (Approvals) of Chapter 7

10.02.13.08.02 Managers and Team Leaders

Exercise Council’s functions under Part 1 (Approvals) of Chapter 7 of the Local Government Act 1993 and regulation EXCEPT:

1. Determine an application where the Council directs or a Councillor requests, in accordance with Council Policy, that the application be referred to the Development Assessment and Planning Committee for evaluation.

2. Approve an application where the activity does not comply with the requirements of a Council adopted Policy or Code unless, in the opinion of the delegate:

   (a) the non-compliance can be addressed by conditions of approval; or

   (b) the following are satisfied:

      (i) the non-compliance satisfies the objectives of the Policy or Code; and

      (ii) strict compliance would be unreasonable or unnecessary in the circumstances of the case or tend to hinder the attainment of the objectives; and

      (iii) any non-compliance with any one or more of the standards of the Policy or Code does not exceed 20% of the standard.

10.02.19 Roads Act 1993

10.02.19.01 Exercise functions of authorised officer (C of A required)

Appointed as and to exercise the functions of an authorised officer and authorised to exercise all other functions under the Roads Act 1993 and regulation. This includes (but is not limited to) entering and inspecting land, applying for search warrants, granting consent, issuing notices and orders and serving penalty notices. (Certificate of Authority required)

INTERPRETATION

Where appearing in this Instrument of Delegation:
• Headings are for convenience only and do not affect interpretation.
• Monetary amounts are inclusive of GST, unless the contrary is expressly stated.
• Law includes an Act, regulation, instrument and the like and any amendment, re-enactment, consolidation or replacement of that law by a similar provision in that law or any other law.
• A reference to a policy means a policy adopted by resolution of the Council and includes an amendment or replacement of that policy where adopted by resolution of the Council.
• A reference to “written objections” or “public submission” refers to objections or submissions received from the general public and not from a Commonwealth or State Government department, authority, agency and the like.
• A petition, objection or submission that is signed by or contains the names of more than one person is taken to be one objection or submission as the case may be.
• A reference to a Commonwealth or State Government department, authority, agency and the like includes any successor to it.
• A reference to a concurrence includes any later or amended concurrence.
• A reference to a function includes a reference to a power, authority, duty and the like and to the exercise or performance of such.
• Where the exercise or performance of a function requires other functions to be exercised or performed or requires the delegate to do other things to exercise or perform that function, the delegate is authorised to exercise or perform those other functions and to do those other things.
• A word which denotes the singular denotes the plural and vice versa.
• An authority to ‘approve’ includes approve with conditions or to refuse.